

Registered Charity No 292359

www.pdcca.org.uk

Equality, Diversity & Inclusion Statement

Pulborough & District Community Care Association (PDCCA) is committed to the welfare of everyone we come into contact with and to maintaining their dignity and worth to themselves and society. We are committed to eliminating discrimination and encouraging and valuing diversity among any staff, volunteers, users of our activities and services and our Committee Members and Trustees.

In carrying out its functions as a charity, PDCCA is committed to promoting equality of opportunity for all and ensuring that no individual is discriminated against in the planning and delivery of any of our services. The organisation seeks to ensure that everyone has access to the services we provide according to their needs.

The principles of this statement apply to people in relation to the services we offer, the involvement we seek, the volunteers and any staff we might recruit, the relationships we establish in our local community and the ways in which we manage and develop our objectives as a charity.

Wherever we provide our activities and services, we aim to create an environment which respects and welcomes everyone, and in which no form of bullying, harassment, disrespectful or discriminatory behaviour is tolerated by anyone towards anyone. This includes age, disability, gender, income, marital status, race, ethnic origin, religion or belief and sexual orientation.

John Dixon – Chairman

October 2019